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No. GTB 001/2021

March 2nd, 2021

Subject: Notification of the Resolutions of the Board of Directors' Meeting No. 2/2021 regarding Dividend

Payment and Convening of the Annual General Meeting of Shareholders for the year 2021

Attention: The President

The Stock Exchange of Thailand

The Board of Directors' Meeting of Getabec Public Company Limited (the "Company") No. 2/2021 (the "Meeting") held on March 2nd, 2021 resolve to approve significant matters as follows:

1. Approve to propose to the Annual General Shareholders' Meeting for the year 2021 to consider and approve dividend payment from the net profits of the year 2020 at the rate of Baht 0.020 per share which shall be paid from net profit under BOI privilege at the rate of Baht 0.01375 per share, and non-BOI privilege at the rate of Baht 0.00625 per share, in total amount of Baht 19,200,000.00 for the total of 960,000,000 common shares. The proposed Dividend Payout is 57.03 % of net profit for the year 2020 (Separate Financial Statements) which comply with the Company dividend policy.

At present, the Company has completely allocated the capital reserves in accordance with the articles of association of the Company and the Public Limited Companies Act B.E. 2535 (as amended)

The date for determining the name of shareholders entitled to receive the dividend (Record Date) shall be on April 30th, 2021 and the dividend shall be paid on May 19th, 2021. However, the entitlement to receive the dividend of the Company is uncertain because it has to be approved by the Annual General Meeting of the Shareholders for the year 2021.

2. Approve to propose to the Annual General Shareholders' Meeting for the year 2021 to consider and approve the re-election of 2 directors who retired by rotation as follows:

2.1 Assoc.Prof. Dr. Paritud Bhandhubanyong Chairman of the Board of Directors / Chairman of Nomination

and Remuneration Committee/Independent Director

2.2 Dr. Kamol Takabut Chairman of Risk Management Committee / Independent

Director

These directors will be re-elected as the Company's directors with existing positions for another term.

3. Approve to propose to the Annual General Shareholders' Meeting for the year 2021 to consider and approve the remuneration of the directors for the year 2021 in the following details:



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1.The rates of monthly remuneration and meeting allowance: The rates of monthly remuneration and meeting allowance shall be the same as the year 2020. The total amount of remuneration shall be no more than Baht 2,500,000 same as the year 2020. The details of monthly remuneration and meeting allowance are as follows:

	2020 (Baht)		2021 (Baht)	
Position	Monthly	Meeting	Monthly	Meeting
	Remuneration	Allowance	Remuneration	Allowance
The Board of Directors				
- Chairman of the Board of Directors	30,000	10,000	30,000	10,000
- Directors who are Member of Sub-	15,000	10,000	15,000	10,000
Committees				
- Non-Executive Directors	10,000	10,000	10,000	10,000
- Executive Directors	10,000	10,000	10,000	10,000
Audit Committee				
- Chairman of Audit Committee	None	10,000	None	10,000
- Audit Committee Members	None	10,000	None	10,000
Risk Management Committee				
- Chairman of Risk Management	None	10,000	None	10,000
Committee				
- Risk Management Committee	None	10,000	None	10,000
Members				
Nomination and Remuneration Comm	ittee	1		
- Chairman of Nomination and	None	10,000	None	10000
Remuneration Committee				
- Nomination and Remuneration n	None	10,000	None	10,000
Committee Members				

Note:

- 1. The chairman of the board and/or the chairman of the sub-committee shall be entitled to receive the remuneration for his/her highest position only.
- Member of the board of directors and member of any sub-committee shall be entitled to receive the meeting allowance for the board of directors' meeting and for each of the subcommittees' meeting not more than once a month.
- 3. The director who is the employee of the company shall be entitled to receive monthly remuneration.

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<u>2.Bonus:</u> Bonus for the year 2021 shall be paid in the amount of no more than Baht 1,000,000.00. The Board of Directors shall have authority to allocate and determine the details of the payment of bonus to the directors.

Each director shall be entitled to receive only one payment of bonus at the highest rate for his/her position in the Company, and the director whose term in office is less than one year, the payment will be allocated according to his/her respective duration.

4. Approve to propose to the Annual General Shareholders' Meeting of the year 2021 to approve the appointment of auditors from ANS Audit Company Limited to be the Company's auditor for the year 2021, namely

Mr. Atipong Atipongsakul CPA No. 3500 or

Mr. Vichai Ruchitanont CPA No. 4054 or

Mr. Sathien Vongsnan CPA No. 3495 or

Ms. Kultida Pasurakul CPA No. 5946 or

Mr. Yuttapong Chuamuangpan CPA No. 9445

In the event that those auditors are unable to perform their duties, ANS Audit Company Limited has to arrange for other qualified licensed auditors whose name are in the approved list of the Office of the Securities and Exchange Commission to perform the audit and express opinion on the Company's financial statements. The audit fees for the Year 2021 and quarterly review is Baht 2,850,000

Audit fee	2021	2020
The audit fees	2,850,000	2,825,000

- 5. Approve to hold the Annual General Shareholders' Meeting for the year 2021 on Tuesday, April 20th, 2021, at 14.00, at Suanluang 1-3, 1st Floor, Novotel Hotel, 333 Srinakarin Road, Nongbon Sub-district, Pravet District, Bangkok 10250 to consider the following agendas:
 - Agenda 1. To certify the minutes of the Annual General Shareholders' Meeting for the year 2020 convened on June 16th, 2020;
 - Agenda 2. To acknowledge the performance of the Company for the year 2020;
 - Agenda 3. To consider and approve the Company's Financial Statement for the year 2020 ending December 31st, 2020 audited by the licensed auditor;
 - Agenda 4. To consider and approve the allocation of the net profit as legal reserve and dividend payment for the year 2020;
 - Agenda 5. To consider and approve the re-election of Directors who retired by rotation as the Company's Directors for the year 2021;



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Agenda 6. To consider and approve the remuneration of the directors for the year 2021;

Agenda 7. To consider and approve the appointment of the auditors and the determination of audit fee

for the year 2021;

Agenda 8. Other matters (if any).

In this regard, the date for determining the name of shareholders entitled to attend the Annual General Meeting of Shareholders for the year 2021 (Record Date) shall be on March 19th, 2021.

Please be informed accordingly.

Yours sincerely,

(Mr. Suchat Mongkhonaripong)

Chief Executive Officer

Getabec Public Company Limited