

(Translation)

Minutes of the Annual General Meeting of Shareholders for the Year 2025

of

Getabec Public Company Limited

Date, Time, and Venue

The meeting was held on April 29, 2025, at 14.00 hrs., at the meeting room of Getabec Public Company Limited (the “Company”) no. 335/7 Srinakarin Road, Nongbon, Pravet, Bangkok, via electronic means (E-AGM) under the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and other relevant laws and regulations.

List of Directors attending the Meeting:

- | | |
|---|---|
| 1. Assoc. Prof. Dr. Paritud Bhandhubanyong | Chairman of the Board of Directors / Chairman of Nomination and Remuneration Committee / Audit Committee Members / Risk Management Committee Members / Corporate Sustainability Development Committee Members / Corporate Governance Committee Members / Independent Director |
| 2. Mr. Suchat Mongkhonaripong | First Vice Chairman of the Board of Directors / Nomination and Remuneration Committee Members / Chief Executive Officer and Managing Director / Corporate Sustainability Development Committee Members |
| 3. Dr. Kamol Takabut | Second Vice Chairman of the Board of Directors / Chairman of Risk Management Committee / Audit Committee Members / Nomination and Remuneration Committee Members / Chairman of Corporate Sustainability Development Committee / Corporate Governance Committee Members / Independent Director |
| 4. Assoc. Prof. Dr. Aekkachai Nittayagasetwat | Chairman of Audit Committee / Risk Management Committee Members / Nomination and Remuneration Committee Members / Corporate Sustainability Development Committee Members / |

Chairman of Corporate Governance Committee / Independent

Director

5. Ms. Surang Mongkholaripong

Director

6. Mr. Chalard Na Ranong

Director

List of Directors who did not attend the Meeting:

1. Mrs. Hansa Bodipat

Director (absent from the meeting due to other commitments)

List of persons attending the Meeting:

1. Mr. Prajint Kongsakorn

Acting Vice President, Accounting & Finance

2. Mr. Tinnakorn Chotjitphokin

Company Secretary

3. Mr. Yuttapong Chuamuangpan

Auditor, ANS Audit Company Limited

4. Mr. Santi Thaveesakvichitchai

Legal Advisor, Pajong Legal House Co., Ltd.

The Meeting started

Ms. Ratsathaporn Sittiyot, acting as the meeting facilitator (the “**Facilitator**”), welcomed all shareholders attending the 2025 Annual General Meeting of Shareholders of Getabec Public Company Limited. She informed the meeting that there were three shareholders attending in person, holding a total of 721,674,140 shares, and twenty-nine shareholders represented by proxy, holding a total of 8,131,180 shares. Altogether, thirty-two shareholders and proxy holders were present, representing an aggregate of 729,805,320 shares, equivalent to 76.0214 percent of the Company’s total issued shares of 960,000,000. As this exceeds one-third of the total issued shares, it constituted a quorum in accordance with Article 40 of the Company’s Articles of Association. The Facilitator then invited Assoc. Prof. Dr. Paritud Bhandhubanyong, Chairman of the Board of Directors, to preside as the Chairman of the Meeting (the “**Chairman**”) and formally declare the opening of the 2025 Annual General Meeting of Shareholders.

The Chairman thanked the shareholders and proxy holders for attending this meeting and proceeded to commence the 2025 Annual General Meeting of Shareholders.

The Facilitator introduced each member of the Board of Directors and the external auditor individually. For this meeting, a total of 6 directors were in attendance, representing 85.71 percent of the entire Board.

The Facilitator then informed the meeting that the Company had provided an opportunity for shareholders to propose significant matters to be included as agenda items for the 2025 Annual General Meeting of Shareholders, as well as to nominate qualified and suitable candidates for election as directors of the Company. This initiative was announced through the disclosure system of the Stock Exchange of Thailand (“SET”) and the Company’s website during the period from November 13, 2024 to January 31, 2025. However, no shareholders proposed any agenda items or nominated any candidates for directorship in accordance with the Company’s criteria.

For this meeting, it was conducted exclusively in the form of an electronic meeting (e-Meeting) in accordance with the Royal Decree on Electronic Meetings B.E. 2563 (2020) and the Notification of the Ministry of Digital Economy and Society Re: Standards for Maintaining Security of Electronic Meetings B.E. 2563 (2020), together with all other relevant laws and regulations. The Company utilized the electronic meeting system provided by OJ International Co., Ltd., an independent service provider certified by the Electronic Transactions Development Agency (ETDA) for meeting control systems in compliance with the prescribed standards for electronic meetings. In addition, the Company invited its external auditor to attend the meeting via electronic means in order to address any shareholder inquiries regarding the financial statements. The Company also engaged Pajong Legal House Co., Ltd., in its capacity as legal advisor, to oversee the conduct of the meeting to ensure compliance with applicable laws, the Company’s Articles of Association, and the good practices for shareholders’ meetings as recommended by the Securities and Exchange Commission (SEC), thereby promoting transparency and good corporate governance throughout the proceedings.

During the meeting, the Company may record audio, still images, video footage, and other information that may be considered personal data under applicable personal data protection laws, for the purposes of organizing and facilitating the shareholders’ meeting. Shareholders may access the details of the Privacy Notice for shareholders on the Company’s website.

The Facilitator then informed the meeting that the Chairman would proceed with the 2025 Annual General Meeting of Shareholders in accordance with the agenda specified in the Notice of Meeting, which had been duly distributed to all shareholders in advance. The Facilitator also briefed the meeting on the relevant provisions of the Company’s Articles of Association concerning the shareholders’ meeting and the rights of shareholders, in order to ensure the meeting would proceed in an orderly and efficient manner. A summary of these provisions was presented as follows:

1. As this meeting is being conducted electronically, no printed ballots will be provided to participants. Shareholders attending via a computer are requested to cast their votes by navigating to the “E-Voting” tab. For those joining the meeting via a mobile device or tablet, please switch from the Zoom application to the Chrome browser and access the “E-Voting”

menu to cast your vote for each agenda item within one minute. Once a voting option is selected, a pop-up window will appear asking for confirmation. Please click “Confirm” to validate your vote.

2. In the event that a shareholder wishes to change their vote, this can be done by selecting a new voting option. However, once the voting for an agenda item has been closed, shareholders will no longer be able to cast or modify their votes. After completing the voting process, shareholders are requested to return to the E-Meeting window in the Zoom application to continue viewing the meeting’s video and audio broadcast.
3. The system will automatically calculate the total votes by combining the votes cast through the E-Voting system and those submitted in advance via proxy forms.
4. In the voting process, each shareholder shall be entitled to vote in proportion to the number of shares held, with one share equating to one vote. Shareholders may cast their votes for each agenda item by selecting only one of the following options: Approved, Disapproved, or Abstained.

For each agenda item, the Company will calculate the resolution by deducting the number of Disapproved and Abstained votes from the total number of votes entitled to be cast at the meeting. In the event that a shareholder or proxy holder does not cast a Disapproved or Abstained vote, the Company will consider such vote as an approval of the proposed agenda item.

5. When the Chairman requests shareholders to vote on each agenda item, the Chairman will ask whether there are any objections or abstentions. If there are no objections or abstentions, the Chairman will conclude that the agenda item has been unanimously approved by all shareholders in attendance. However, if any shareholder wishes to object or abstain, the Chairman will request those shareholders to cast their votes via the E-Voting menu by marking a check [✓] in the appropriate checkbox. For shareholders who neither object nor abstain, the Company will deem their votes as approvals for the respective agenda item.
6. For proxy holders attending the meeting on behalf of shareholders who have already specified their voting instructions in the proxy forms, it is not necessary to vote again via the E-Voting menu, as the Company will count the votes in accordance with the instructions provided in the respective proxy forms. Subsequently, the Chairman will announce the voting results for each agenda item to the meeting.
7. Prior to voting on each agenda item, if any shareholder wishes to raise questions or express opinions, they are kindly requested to do so in relation to the specific agenda item under consideration.

7.1 In the case where a shareholder wishes to submit a question by typing, this can be done as follows:

- (1) Please go to the Chat menu in the Zoom application to type your message.

(2) Press the Enter key to submit your message to the system.

7.2 In the case where a shareholder wishes to ask a question verbally, this can be done as follows:

- (1) Please go to the Reactions menu at the bottom of the screen and click the Raise Hand button.
- (2) When the Facilitator calls your name, a staff member will enable your microphone. You will then need to unmute and activate the microphone on your device. In the event that you are unable to speak via microphone within one minute, you are kindly requested to type your question into the Chat box so that the Facilitator may read it aloud to the meeting on your behalf.

For each question raised, whether by typing or speaking, shareholders are kindly requested to state their full name and indicate whether they are attending the meeting in person or as a proxy holder before asking the question. This is to ensure accurate and complete recording of the meeting minutes. The Company allows participants to submit questions for each agenda item within a period of one minute. To ensure that the meeting proceeds efficiently and concisely, the Company will respond only to questions that are directly relevant to the agenda item under consideration. If shareholders wish to raise additional questions or comments after the agenda item has been concluded, or if the questions or comments pertain to matters beyond the current agenda, they are kindly requested to raise them under Agenda Item 9: Other Matters, at the end of the meeting.

During the meeting, if any participant encounters technical issues with the system, please contact the system administrator at any time until the conclusion of the meeting via the Call Center at 02-079-1811.

After the explanation regarding the voting procedures, the vote counting method, the resolutions of the meeting, and the process for raising questions or expressing opinions had been completed, the Facilitator invited the Chairman to proceed with the meeting in accordance with the agenda items.

Agenda 1 To certify the Minutes of the Annual General Shareholders' Meeting for the Year 2024 convened on April 29, 2024

The Chairman assigned Ms. Ratsathaporn Sittiyot, the Facilitator, to present this agenda item to the meeting.

Ms. Ratsathaporn Sittiyot informed the meeting that the Company had prepared the minutes of the 2024 Annual General Meeting of Shareholders, which was held on April 29, 2024, within 14 days from the meeting date. The minutes were duly submitted to the Stock Exchange of Thailand and the Ministry of Commerce within the timeframe prescribed by law, and were also published on the Company's website (www.getabecboiler.com). The details are provided in

Enclosure 1 of the Notice of the 2025 Annual General Meeting of Shareholders, which had been distributed to shareholders in advance.

The Board of Directors, having reviewed the matter, was of the opinion that the minutes of the 2024 Annual General Meeting of Shareholders were accurately and completely recorded. The Board therefore proposed that the 2025 Annual General Meeting of Shareholders consider and approve the said minutes.

The Chairman then provided an opportunity for shareholders and proxy holders attending the meeting to express their opinions or raise any further questions.

As no shareholders or proxy holders expressed any further questions or comments, the Chairman requested the shareholders' meeting to proceed with the vote. This agenda item requires a resolution passed by a majority vote of the shareholders who are present at the meeting and cast their votes, excluding abstentions from the vote count base.

Resolution: The Annual General Meeting of Shareholders resolved to approve the minutes of the 2024 Annual General Meeting of Shareholders held on April 29, 2024, by a majority vote of the shareholders present at the meeting and casting their votes, as follows:

Voting	Number of Votes (1 share = 1 vote)	Percentage (%)
Approved	729,805,320	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided Ballot	0	-
Total	729,805,320	100.0000

Agenda 2 To acknowledge the operating results of the Company for the Year 2024

The Chairman assigned Mr. Prajint Kongsakorn, Acting Vice President of Accounting & Finance, to summarize and present the Company's operational performance for the past year to the shareholders' meeting.

Mr. Prajint Kongsakorn informed the meeting that, pursuant to Article 43(1) of the Company's Articles of Association, the Board of Directors is required to report the Company's operational performance for the past year to the shareholders' meeting. In compliance with this provision, the Board of Directors has prepared the Company's Annual

Performance Report for the year 2024, ending December 31, 2024. The details are presented in the Annual Registration Statement/Annual Report (Form 56-1 One Report), provided in QR code format as Enclosure 2 to the Notice of the Meeting, which had already been distributed to shareholders in advance.

Mr. Prajint Kongsakorn then reported the Company's operational performance for the year 2024, summarizing the key highlights as follows: the Company generated total revenue of THB 1,162.94 million, comprising two main components. First, contract revenue amounted to THB 900.20 million, representing a 4.79% increase from the previous year, driven by the acquisition of new projects across various industries such as food and beverage, pharmaceuticals, chemicals, petroleum, rubber, wood, automotive parts, electronic components, and packaging. Second, service revenue totaled THB 249.57 million, up 4.34% from the previous year, primarily due to customer base expansion and increased demand for maintenance services, spare parts, and performance enhancement. Additionally, the Company reported other income of THB 13.17 million, reflecting a 17.40% decrease year-on-year, which consisted of interest income, foreign exchange gains, proceeds from the sale of scrap materials, and other miscellaneous items.

In 2024, the Company recorded a gross profit of THB 253.67 million, representing a slight decrease of 1.66% compared to the previous year. However, for the fiscal year 2024, the Company achieved a net profit of THB 77.73 million, showing a notable increase from the previous year's net profit of THB 60.36 million, equivalent to a growth rate of 28.78%.

The Company maintained strong financial ratios in 2024. The gross profit margin stood at 22.06%, the net profit margin at 6.76%, and the return on equity (ROE) was 9.51%. The debt-to-equity (D/E) ratio was 0.79 times. These figures reflect an improvement in both the net profit margin and return on equity (ROE) compared to the previous year.

As of December 31, 2024, the Company's statement of financial position showed total assets of THB 1,150.84 million, representing a 1.62% increase compared to the previous year. This increase was primarily due to the acquisition of additional office buildings and an increase in sales of goods and services. The Company reported total liabilities of THB 314.20 million, a decrease of 5.89% from the previous year, mainly resulting from a reduction in lease liabilities due to the purchase of office buildings, as well as a decrease in contract liabilities following the recognition of revenue from the delivery of goods and services to customers. Shareholders' equity amounted to THB 836 million, representing a 3.35% increase compared to the previous year, driven by the increase in the Company's net profit.

The Chairman then provided an opportunity for shareholders and proxy holders attending the meeting to express their opinions or raise any further questions.

As no shareholders or proxy holders raised any further questions or comments, the Chairman proceeded with the next item on the agenda. As this agenda item was presented for acknowledgement only, no resolution or voting was required.

Agenda 3 To consider and approve the Company's Financial Statement for the year 2024 ended December 31, 2024 audited by the auditor

The Chairman assigned Mr. Prajint Kongsakorn, Acting Vice President of Accounting & Finance, to summarize and present the Company's financial statements for the year 2024, ending December 31, 2024.

Mr. Prajint Kongsakorn informed the meeting that, pursuant to Section 112 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) (the "Public Limited Companies Act") and Article 43(2) of the Company's Articles of Association, the Company is required to prepare a balance sheet and a profit and loss statement for the past fiscal year for submission to the shareholders' meeting for approval. In compliance with these legal and regulatory requirements, the Company prepared its financial statements for the year ended December 31, 2024, which were audited by Mr. Yuttapong Chuamuangpan, Certified Public Accountant (Registration No. 9445) from ANS Audit Co., Ltd. The auditor expressed an unqualified opinion on the financial statements. The Company's financial statements for the year ended December 31, 2024 were duly reviewed by the Audit Committee and approved by the Board of Directors. The details are presented in Section 3 of the Company's 2024 Annual Registration Statement/Annual Report (Form 56-1 One Report), provided in QR code format as Enclosure 2 to the Notice of the 2025 Annual General Meeting of Shareholders, which had already been distributed to shareholders in advance.

The Chairman then provided an opportunity for shareholders and proxy holders attending the meeting to express their opinions or raise any further questions.

As no shareholders or proxy holders raised any further questions or comments, the Chairman requested the shareholders' meeting to proceed with the vote. This agenda item requires approval by a majority vote of the shareholders who are present at the meeting and cast their votes, excluding abstentions from the vote count base.

Resolution: The Annual General Meeting of Shareholders resolved to approve the Company's financial statements for the year ended December 31, 2024, which had been duly audited by the external auditor, in all respects as proposed. The resolution was passed by a majority vote of the shareholders present at the meeting and casting their votes, as follows:

Voting	Number of Votes (1 share = 1 vote)	Percentage (%)
Approved	729,805,320	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided Ballot	0	-
Total	729,805,320	100.0000

Agenda 4 To consider and approve the dividend payment from the performance results of the Company for the year 2024

The Chairman assigned Ms. Ratsathaporn Sittiyot, the Facilitator, to summarize and present the details regarding the dividend payment for the Company's operating results for the year 2024.

Ms. Ratsathaporn Sittiyot informed the meeting that, pursuant to Section 115 of the Public Limited Companies Act and Article 48 of the Company's Articles of Association, dividend payments must be made only from net profit. In the event that the Company has accumulated losses, dividend payments are strictly prohibited.

The Company has a policy to pay dividends at a rate of not less than 40 percent of its net profit, based on the separate financial statements, after deduction of corporate income tax and all types of legal reserves as required by law. However, such dividend payments are subject to the availability of cash flow, investment plans, legal conditions, and other future factors as deemed necessary and appropriate. The dividend distribution must also not have any material adverse effect on the Company's normal business operations.

In 2024, the Company recorded a net profit from its operations, based on the separate financial statements, in the amount of THB 77.95 million for the period from January 1, 2024 to December 31, 2024. Accordingly, it was deemed appropriate to propose that the shareholders' meeting approve a dividend payment for the operating results during said period in the form of a cash dividend at the rate of THB 0.05 per share, payable from the net profit of the non-investment-promoted business. The proposed dividend is for a total of 960,000,000 ordinary shares, amounting to an aggregate dividend payment of THB 48,000,000 (forty-eight million baht even), representing a dividend payout ratio of 61.58% of the net profit for the year 2024 (based on the separate financial statements), which is in line with the Company's dividend policy.

In this regard, the Company has set the record date for determining the names of shareholders entitled to receive the dividend on May 13, 2025, and the cash dividend payment date has been scheduled for May 29, 2025.

The Chairman then provided an opportunity for shareholders and proxy holders attending the meeting to express their opinions or raise any further questions.

As no shareholders or proxy holders raised any further questions or comments, the Chairman requested the shareholders' meeting to proceed with the vote. This agenda item requires approval by a majority vote of the shareholders who are present at the meeting and cast their votes, excluding abstentions from the vote count base.

Resolution: The Annual General Meeting of Shareholders resolved to approve the dividend payment for the Company's operating results for the year 2024, with the record date for determining the names of shareholders entitled to receive the dividend set on May 13, 2025, and the cash dividend payment scheduled for May 29, 2025, in all respects as proposed. The resolution was passed by a majority vote of the shareholders present at the meeting and casting their votes, as follows:

Voting	Number of Votes (1 share = 1 vote)	Percentage (%)
Approved	729,805,320	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided Ballot	0	-
Total	729,805,320	100.0000

Agenda 5 To consider and approve non- allocated capital reserves

The Chairman assigned Ms. Ratsathaporn Sittiyot, the Facilitator, to present this agenda item to the meeting.

Ms. Ratsathaporn Sittiyot informed the meeting that, pursuant to Sections 115 and 116 of the Public Limited Companies Act and Article 49 of the Company's Articles of Association, the Company is required to allocate not less than 5 percent of its annual net profit, after deduction of any accumulated losses (if any), as a legal reserve until the legal reserve reaches an amount not less than 10 percent of the registered capital. Currently, the Company has a registered capital of THB 240,000,000 (two hundred forty million baht) and has already allocated THB 24,000,000 (twenty-four million baht) as a

legal reserve, representing 10 percent of the registered capital, thereby fully complying with the legal and regulatory requirements. Therefore, it was deemed appropriate to propose that the shareholders' meeting approve the omission of additional allocation of net profit as a legal reserve.

The Chairman then provided an opportunity for shareholders and proxy holders attending the meeting to express their opinions or raise any further questions.

As no shareholders or proxy holders raised any further questions or comments, the Chairman requested the shareholders' meeting to proceed with the vote. This agenda item requires approval by a majority vote of the shareholders who are present at the meeting and cast their votes, excluding abstentions from the vote count base.

Resolution: The Annual General Meeting of Shareholders resolved to approve the omission of additional allocation of net profit as a legal reserve, in all respects as proposed. The resolution was passed by a majority vote of the shareholders present at the meeting and casting their votes, as follows:

Voting	Number of Votes (1 share = 1 vote)	Percentage (%)
Approved	729,805,320	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided Ballot	0	-
Total	729,805,320	100.0000

Agenda 6 To consider and approve the election of directors who retired by rotation as the Company's directors for the year 2025

At the 2025 Annual General Meeting of Shareholders, three directors namely Mr. Suchat Mongkhonaripong, Miss Surang Mongkholaripong, and Mrs. Hansa Bodipat were due to retire by rotation and had been nominated for re-election to the Board of Directors. In line with good corporate governance practices, the Chairman requested the retiring directors to temporarily leave the meeting room prior to the discussion of this agenda item. The Chairman then assigned Mr. Tinnakorn Chotjitphokin, the Company Secretary, to present and explain the details regarding the election of directors to replace those retiring by rotation.

Mr. Tinnakorn Chotjithphokin informed the meeting that, in accordance with Section 71 of the Public Limited Companies Act and Article 20 of the Company's Articles of Association, one-third of the directors must retire by rotation at every Annual General Meeting of Shareholders. If the number of directors cannot be divided exactly into three parts, the number closest to one-third shall retire. Directors who retire by rotation may be eligible for re-election.

The Company had provided an opportunity for shareholders to nominate qualified individuals for election as directors in advance during the period from November 13, 2024 to January 31, 2025. However, no shareholders submitted any nominations. For this year, there are three directors who are due to retire by rotation at the 2025 Annual General Meeting of Shareholders. They are as follows:

- | | |
|--------------------------------|----------|
| 1) Mr. Suchat Mongkhonaripong | Director |
| 2) Miss Surang Mongkholaripong | Director |
| 3) Mrs. Hansa Bodipat | Director |

The Nomination and Remuneration Committee had reviewed the qualifications of the three directors who are due to retire by rotation in 2025 and was of the opinion that all three possess the knowledge and expertise appropriate for the Company's business operations. They also meet all the legal requirements for directorship and have consistently dedicated their time and effort to performing their duties with transparency and without any record of misconduct. The Nomination and Remuneration Committee therefore proposed to the Board of Directors to approve the nomination of the three retiring directors for re-election and to present the matter to the shareholders' meeting for consideration and approval.

The Board of Directors, excluding the directors who have a vested interest in this matter, considered the opinion of the Nomination and Remuneration Committee and deemed it appropriate to propose that the shareholders' meeting approve the re-election of the three directors who are due to retire by rotation, namely 1) Mr. Suchat Mongkhonaripong, 2) Miss Surang Mongkholaripong, and 3) Mrs. Hansa Bodipat, to resume their positions as directors of the Company for another term. The profiles of the three nominated directors are provided in Enclosure 3 of the Notice of the 2025 Annual General Meeting of Shareholders, which had been distributed to shareholders in advance.

The Chairman then provided an opportunity for shareholders and proxy holders attending the meeting to express their opinions or raise any further questions.

As no shareholders or proxy holders raised any further questions or comments, the Chairman requested the shareholders' meeting to proceed with the vote. This agenda item requires approval by a majority vote of the shareholders

who are present at the meeting and cast their votes, excluding abstentions from the vote count base. The election of directors shall be conducted on an individual basis.

Resolution: The Annual General Meeting of Shareholders resolved to re-elect the three directors who were due to retire by rotation in 2025 to resume their positions as directors of the Company for another term. The election was conducted on an individual basis, with the voting results as follows:

1. Mr. Suchat Mongkhonaripong

Voting	Number of Votes (1 share = 1 vote)	Percentage (%)
Approved	729,805,320	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided Ballot	0	-
Total	729,805,320	100.0000

2. Miss Surang Mongkholaripong

Voting	Number of Votes (1 share = 1 vote)	Percentage (%)
Approved	729,805,320	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided Ballot	0	-
Total	729,805,320	100.0000

3. Mrs. Hansa Bodipat

Voting	Number of Votes (1 share = 1 vote)	Percentage (%)
Approved	729,805,320	100.0000
Disapproved	0	0.0000

Voting	Number of Votes (1 share = 1 vote)	Percentage (%)
Abstained	0	-
Voided Ballot	0	-
Total	729,805,320	100.0000

After the resolution on this agenda item was passed, the Facilitator invited the directors who had temporarily left the meeting room to rejoin the meeting in order to proceed with the next item on the agenda.

Agenda 7 To consider and approve the remuneration of the directors and sub-committees for the year 2025

The Chairman assigned Mr. Tinnakorn Chotjitphokin, the Company Secretary, to summarize and present the details of the remuneration for the Board of Directors and sub-committees for the year 2025.

Mr. Tinnakorn Chotjitphokin informed the meeting that, pursuant to Section 90 of the Public Limited Companies Act, a company is prohibited from paying money or providing any other assets to directors unless such payment constitutes remuneration in accordance with the company's articles of association. According to Article 25, paragraph one, of the Company's Articles of Association, directors are entitled to receive remuneration from the Company as determined and approved by the shareholders' meeting. Such remuneration may be fixed in a specific amount or determined according to established criteria, and may either be set as a one-time arrangement or remain in effect until amended by a resolution of the shareholders' meeting. In addition, directors are entitled to receive allowances and other benefits in accordance with the Company's regulations.

In determining the remuneration for the Board of Directors and sub-committees for the year 2025, the Nomination and Remuneration Committee considered the Directors' Compensation Survey conducted by the Thai Institute of Directors Association, using comparative data from companies within the same industry group. The Committee also took into account the Company's business plans. Based on this assessment, the Committee deemed it appropriate to propose that the shareholders' meeting approve the remuneration for the Board of Directors and sub-committees for the year 2025, with the details as follows:

- 1. Monthly Remuneration and Meeting Allowance:** The total remuneration for monthly fees and meeting allowances is set at a maximum of Baht 2,700,000, reflecting an increase of Baht 200,000 from 2024. This adjustment accounts for the establishment of two additional subcommittees in the past year: (i) the

Corporate Governance Committee and (ii) the Corporate Sustainability Development Committee. The details of the remuneration structure are as follows:

Position	2024 (Baht)		2025 (Baht)	
	Monthly Remuneration	Meeting Allowance (per one time)	Monthly Remuneration	Meeting Allowance (per one time)
<u>The Board of Directors</u>				
- Chairman of the Board of Directors	30,000	10,000	30,000	10,000
- Directors who are Chairmans of Sub-Committees	15,000	10,000	15,000	10,000
- Non-Executive Directors	10,000	10,000	10,000	10,000
- Executive Directors	10,000	10,000	10,000	10,000
<u>Audit Committee</u>				
- Chairman of Audit Committee	None	10,000	None	10,000
- Audit Committee Members	None	10,000	None	10,000
<u>Risk Management Committee</u>				
- Chairman of Risk Management Committee	None	10,000	None	10,000
- Risk Management Committee Members	None	10,000	None	10,000
<u>Nomination and Remuneration Committee</u>				
- Chairman of Nomination and Remuneration Committee	None	10,000	None	10,000
- Nomination and Remuneration Committee Members	None	10,000	None	10,000

Position	2024 (Baht)		2025 (Baht)	
	Monthly Remuneration	Meeting Allowance (per one time)	Monthly Remuneration	Meeting Allowance (per one time)
<u>Corporate Governance Committee</u>				
- Chairman of Corporate Governance Committee	None	None	None	10,000
- Corporate Governance Committee Members	None	None	None	10,000
<u>Corporate Sustainability Development Committee</u>				
- Chairman of Corporate Sustainability Development Committee	None	None	None	10,000
- Corporate Sustainability Development Committee Members	None	None	None	10,000

Remarks::

1. The chairman of the board and/or the chairman of the sub-committees shall be entitled to receive the remuneration for his/her highest position only.
2. Member of the board of directors and member of any sub-committee shall be entitled to receive the meeting allowance for the board of directors' meeting and for each of the sub-committees' meeting not more than once a month.
2. **Bonus:** Bonus to the directors for the year 2025 shall be in the amount of no more than Baht 1,000,000 (one million baht). The Board of Directors shall have the authority to allocate and determine the details of the payment of bonus to the directors.

Each director shall be entitled to receive payment of bonus only at the highest rate for one of his/her position in the Company, and the director whose term of office is less than one year, the payment will be allocated according to his/her respective duration.

The Chairman then provided an opportunity for shareholders and proxy holders attending the meeting to express their opinions or raise any further questions.

As no shareholders or proxy holders expressed any further comments or questions, the Chairman requested the shareholders' meeting to proceed with the vote. This agenda item requires approval by not less than two-thirds of the total votes of the shareholders present at the meeting, with abstentions being included in the vote count base.

Resolution: The Annual General Meeting of Shareholders resolved to approve the remuneration for the Board of Directors and sub-committees for the year 2025 in all respects as proposed. The resolution was passed by not less than two-thirds of the total votes of the shareholders present at the meeting, as follows:

Voting	Number of Votes (1 share = 1 vote)	Percentage (%)
Approved	729,805,320	100.0000
Disapproved	0	0.0000
Abstained	0	0.0000
Voided Ballot	0	-
Total	729,805,320	100.0000

Agenda 8 To consider and approve the appointment of the auditors and the determination of audit fee for the year 2025

The Chairman assigned Associate Professor Dr. Aekkachai Nittayasetwat, Chairman of the Audit Committee, to summarize and present the details regarding the appointment of the external auditor and the determination of the audit fee for the year 2025.

Associate Professor Dr. Aekkachai Nittayasetwat, Chairman of the Audit Committee, informed the meeting that, pursuant to Section 120 of the Public Limited Companies Act and Article 43(5) of the Company's Articles of Association, the Annual General Meeting of Shareholders is required to appoint the Company's auditor and determine the auditor's remuneration every year. In addition, under the Capital Market Supervisory Board Notification No. TorJor. 44/2556, Re: Rules, Conditions, and Procedures for Disclosure of Financial Position and Operating Results of Securities Issuers, dated October 22, 2013 (including any amendments thereto), the Company is required to comply with the auditor rotation requirement. This rule stipulates that if an auditor has reviewed or audited and expressed an opinion on the Company's

financial statements for seven fiscal years, whether consecutively or not, such auditor must be rotated. The Company may reappoint that auditor only after a lapse of at least five consecutive fiscal years. Auditor rotation does not require a change of audit firm; the Company may appoint another auditor from the same audit firm to replace the outgoing auditor.

The Audit Committee reviewed and approved the selection of the external auditor from ANS Audit Co., Ltd., the Company's existing audit firm, based on the auditor's independence, performance, and the appropriateness of the proposed audit fee. The Committee deemed it appropriate to propose that the Board of Directors recommend the appointment of the external auditor from ANS Audit Co., Ltd. to the shareholders' meeting for approval as the Company's auditor for the year 2025. The proposed auditors are as follows:

Mr. Atipong Atipongsakul	Certified Public Accountant Registration No. 3500 or
Mr. Sathien Vongsnan	Certified Public Accountant Registration No. 3495 or
Ms. Kultida Pasurakul	Certified Public Accountant Registration No. 5946 or
Mr. Yuttapong Chuamuangpan	Certified Public Accountant Registration No. 9445 or
Ms. Patcharee Siriwongsin	Certified Public Accountant Registration No. 9037

In the event that the aforementioned certified public accountant is unable to perform his or her duties, ANS Audit Co., Ltd. shall be authorized to appoint another certified public accountant from ANS Audit Co., Ltd., who has been approved by the Office of the Securities and Exchange Commission (the "SEC"), to audit and express an opinion on the Company's financial statements in place of the originally appointed auditor. The audit fee for the year 2025 has been proposed in the amount of THB 2,900,000 (two million nine hundred thousand baht only). In the case of any work beyond the scope of the regular annual audit, the Board of Directors shall have the authority to determine additional fees as appropriate and on an actual cost basis.

The proposed auditors have no relationship with, nor any interest in, the Company, its subsidiaries, directors, executives, major shareholders, or any persons related to such individuals. As a result, they are independent in auditing and expressing an opinion on the Company's financial statements. The profiles of the nominated auditors are provided in Enclosure 4 of the Notice of the 2025 Annual General Meeting of Shareholders, which had been distributed to shareholders in advance

The Chairman then provided an opportunity for shareholders and proxy holders attending the meeting to express their opinions or raise any further questions.

As no shareholders or proxy holders raised any further questions or comments, the Chairman requested the shareholders' meeting to proceed with the vote. This agenda item requires approval by a majority vote of the shareholders who are present at the meeting and cast their votes, excluding abstentions from the vote count base.

Resolution: The Annual General Meeting of Shareholders resolved to approve the appointment of the external auditor and the determination of the audit fee for the year 2025 in all respects as proposed. The resolution was passed by a majority vote of the shareholders present at the meeting and casting their votes, as follows:

Voting	Number of Votes (1 share = 1 vote)	Percentage (%)
Approved	729,805,320	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided Ballot	0	-
Total	729,805,320	100.0000

Agenda 9 Other Matters (if any)

The Chairman informed the meeting that no voting would be conducted under this agenda item. Instead, shareholders would be given the opportunity to raise any questions, offer constructive suggestions to the Board of Directors, or request clarifications on any matters of concern. Shareholders or proxy holders wishing to submit questions or comments were requested to do so via the Company's designated question submission channel, so that all inquiries could be collected and addressed accordingly.

Mr. Vitoon Bupphamas, a representative from the Thai Investors Association, inquired about the Company's policy regarding the adoption of a hybrid meeting format in the future, with the aim of enhancing the effectiveness and inclusiveness of shareholder meetings.

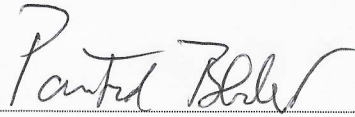
The Chairman clarified that the Company places great importance on ensuring equal participation of shareholders through all available channels, particularly in an era where technology enhances communication efficiency and reduces limitations related to location and time. Regarding the suggestion to hold shareholder meetings in a hybrid format,

the Company will consolidate feedback from shareholders and present the matter to the Board of Directors for comprehensive consideration, taking into account the Company's context and operational guidelines for future annual meetings.

As there were no further questions or comments from the shareholders, the Chairman expressed appreciation to all shareholders and proxy holders for their attendance and declared the 2025 Annual General Meeting of Shareholders closed.

The meeting was adjourned at 3:20 p.m.

Signed



Chairman of the Meeting

(Assoc. Prof. Dr. Paritud Bhandhubanyong)

Chairman of the Board of Directors



Signed

Minutes Taker

(Mr. Tinnakorn Chotjitphokin)

Company Secretary