

บริษัท เจตาแบค จำกัด (มหาชน) 335/7 ณนศรีนครินทร์ หนองบอน ประเวศ กรุงเทพฯ 10250

โทรศัพท์ : (66) 02 366 0400 โทรสาร : (66) 02 366 0399 ทะเบียนเลขที่ 0107558000407

www.getabecboiler.com

No. GTB 006/2025

April 29, 2025

Subject: Notification of the resolutions of the 2025 Annual General Meeting of Shareholders

Attention: Director and manager

The Stock Exchange of Thailand

Getabec Public Company Limited (the "Company") would like to inform the resolution of the 2025 Annual General Meeting of Shareholders, which was held on April 29, 2025, at 14.00 hrs. by arranging the meeting via electronic means (e-meeting) under the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and other relevant laws and regulations. The Annual General Meeting of Shareholders resolved each agenda item concluded as follows:

Agenda 1 To certify the Minutes of the Annual General Shareholders' Meeting for the Year 2024 convened on April 29, 2024

The Annual General Meeting of Shareholders certified the minutes of the Annual General Shareholders' Meeting for the year 2024 convened on April 29, 2024 with the majority votes of the shareholders attending the meeting and casting their votes as follows:

Voting	Number of Votes	Percentage (%)
	(1 share = 1 vote)	
Approved	729,805,320	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided Ballot	0	-
Total	729,805,320	100.0000

Agenda 2 To acknowledge the operating results of the Company for the Year 2024

The Annual General Meeting of Shareholders acknowledged the Company's operating results for the year 2024. This agenda is for acknowledgment and not required the shareholders to cast their votes.



โทรศัพท์ : (66) 02 366 0400 โทรสาร : (66) 02 366 0399 ทะเบียนเลขที่ 0107558000407 www.getabecboiler.com

# Agenda 3 To consider and approve the Company's Financial Statement for the year 2024 ended December 31, 2024 audited by the auditor

The Annual General Meeting of Shareholders approved the Company's Financial Statements for the year 2024 ended December 31, 2024 which had been audited by the auditor with the majority votes of the shareholders attending the meeting and casting their votes as follows:

Voting	Number of Votes	Percentage (%)
	(1 share = 1 vote)	
Approved	729,805,320	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided Ballot	0	-
Total	729,805,320	100.0000

# Agenda 4 To consider and approve the dividend payment from the performance results of the Company for the year 2024

The Annual General Meeting of Shareholders approved the dividend payment for the year 2024 at the rate of Baht 0.05 per share for a total of 960,000,000 shares in the total amount of Baht 48,000,000 (Forty-eight million baht). The proposed dividend payout is 61.58% of the net profit of the year 2024 (Separate Financial Statements), which is in accordance with the Company's dividend policy. The dividend will be paid from the net profit of the non-BOI-promoted business.

In this regard, the Company had determined the shareholders eligible to receive dividends (Record Date) on May 13, 2025 and would make the dividend payment in cash by May 29, 2025.

The Annual General Meeting of Shareholders approved with the majority votes of the shareholders attending the meeting and casting their votes as follows:

Voting	Number of Votes	Percentage (%)
	(1 share = 1 vote)	
Approved	729,805,320	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided Ballot	0	-
Total	729,805,320	100.0000

บริษัท เจตาแบค จำกัด (มหาชน) 335/7 ถนนศรีนครินทร์ หนองบอน ประเวศ กรุงเทพฯ 10250

โทรศัพท์ : (66) 02 366 0400 โทรสาร : (66) 02 366 0399 ทะเบียนเลขที่ 0107558000407

www.getabecboiler.com

### Agenda 5 To consider and approve non- allocated capital reserves

The Annual General Meeting of Shareholders approved non- allocated capital reserves with the majority votes of the shareholders attending the meeting and casting their votes as follows:

Voting	Number of Votes	Percentage (%)
	(1 share = 1 vote)	
Approved	729,805,320	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided Ballot	0	-
Total	729,805,320	100.0000

# Agenda 6 To consider and approve the election of directors who retired by rotation as the Company's directors for the year 2025

The Annual General Meeting of Shareholders approved the election of 3 directors who shall retire by rotation for the year 2025 namely 1) Mr. Suchat Mongkhonaripong 2) Miss Surang Mongkholaripong and 3) Mrs. Hansa Bodipat to serve as the Company's directors for another term by voting for each director individually with the majority votes of the shareholders attending the meeting and casting their votes as follows:

#### 1) Mr. Suchat Mongkhonaripong

Voting	Number of Votes	Percentage (%)
	(1 share = 1 vote)	
Approved	729,805,320	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided Ballot	0	-
Total	729,805,320	100.0000

โทรศัพท์ : (66) 02 366 0400 โทรสาร : (66) 02 366 0399

www.getabecboiler.com

ทะเบียนเลขที่ 0107558000407

### 2) Miss Surang Mongkholaripong

Voting	Number of Votes	Percentage (%)
	(1 share = 1 vote)	
Approved	729,805,320	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided Ballot	0	-
Total	729,805,320	100.0000

### 2) Mrs. Hansa Bodipat

Voting	Number of Votes	Percentage (%)
	(1 share = 1 vote)	
Approved	729,805,320	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided Ballot	0	-
Total	729,805,320	100.0000

Agenda 7 To consider and approve the remuneration of the directors and sub-committees for the year 2025

The Annual General Meeting of Shareholders approved the remuneration of the directors and subcommittees for the year 2025 with the following details:

1. Monthly Remuneration and Meeting Allowance: The total remuneration for monthly fees and meeting allowances is set at a maximum of Baht 2,700,000, reflecting an increase of Baht 200,000 from 2024. This adjustment accounts for the establishment of two additional subcommittees in the past year: (i) the Corporate Governance Committee and (ii) the Corporate Sustainability Development Committee. The details of the remuneration structure are as follows:



บริษัท เจตาแบค จำกัด (มหาชน) 335/7 ถนนศวีนครินทร์ หนองบอน ประเวศ กรุงเทพฯ 10250

โทรศัพท์ : (66) 02 366 0400 โทรสาร : (66) 02 366 0399 พะเบียนเลขที่ 0107558000407

www.getabecboiler.com

	2024 (B		2025 (E	
Position	Monthly	Meeting	Monthly	Meeting
	Remuneration	Allowance (per one	Remuneration	Allowance (per one
		time)		time)
The Board of Directors				
- Chairman of the Board of Directors	30,000	10,000	30,000	10,000
- Directors who are Chairmans of Sub-	15,000	10,000	15,000	10,000
Committees	13,000	10,000	15,000	10,000
- Non-Executive Directors	10,000	10,000	10,000	10,000
- Executive Directors	10,000	10,000	10,000	10,000
Audit Committee				
- Chairman of Audit Committee	None	10,000	None	10,000
- Audit Committee Members	None	10,000	None	10,000
Risk Management Committee				
- Chairman of Risk Management Committee	None	10,000	None	10,000
- Risk Management Committee Members	None	10,000	None	10,000
Nomination and Remuneration				
<u>Committee</u>				
- Chairman of Nomination and Remuneration	None	10,000	None	10,000
Committee	TVOTIC	10,000	TVOTIC	10,000
- Nomination and Remuneration Committee	None	10,000	None	10,000
Members	NOTIC	10,000	NOTIC	10,000
Corporate Governance Committee				



โทรศัพท์ : (66) 02 366 0400 โทรสาร : (66) 02 366 0399 ทะเบียนเลขที่ 0107558000407

www.getabecboiler.com

	2024 (B	aht)	2025 (E	Baht)
Position	Monthly	Meeting	Monthly	Meeting
	Remuneration	Allowance	Remuneration	Allowance
		(per one		(per one
		time)		time)
- Chairman of Corporate Governance	None	None	None	10,000
Committee				
- Corporate Governance Committee	None	None	None	10,000
Members				-,
Corporate Sustainability Development				
Committee				
- Chairman of Corporate Sustainability	None	None	None	10,000
Development Committee				
- Corporate Sustainability Development	None	None	None	10,000
Committee Members	140110		140110	10,000

#### Remarks:

- 1. The chairman of the board and/or the chairman of the sub-committees shall be entitled to receive the remuneration for his/her highest position only.
- 2. Member of the board of directors and member of any sub-committee shall be entitled to receive the meeting allowance for the board of directors' meeting and for each of the sub-committees' meeting not more than once a month.
- 2. <u>Bonus:</u> Bonus to the directors for the year 2025 shall be in the amount of no more than Baht 1,000,000 (one million baht). The Board of Directors shall have the authority to allocate and determine the details of the payment of bonus to the directors.

Each director shall be entitled to receive payment of bonus only at the highest rate for one of his/her position in the Company, and the director whose term of office is less than one year, the payment will be allocated according to his/her respective duration.

The Annual General Meeting of Shareholders approved according to the details as proposed above with the vote not less than two-thirds of the total votes of the shareholders attending the meeting as follows:



โทรศัพท์ : (66) 02 366 0400 โทรสาร : (66) 02 366 0399 ทะเบียนเลขที่ 0107558000407

www.getabecboiler.com

Voting	Number of Votes	Percentage (%)
	(1 share = 1 vote)	
Approved	729,805,320	100.0000
Disapproved	0	0.0000
Abstained	0	0.0000
Voided Ballot	0	-
Total	729,805,320	100.0000

Agenda 8 To consider and approve the appointment of the auditors and the determination of audit fee for the year 2025

The Annual General Meeting of Shareholders approved the appointment of the auditors from ANS Audit Company Limited to be the Company's auditor for the year 2025, namely:

Mr. Atipong Atipongsakul	CPA No. 3500; or
Mr. Sathien Vongsnan	CPA No. 3495; or
Ms. Kultida Pasurakul	CPA No. 5946; or
Mr. Yuttapong Chuamuangpan	CPA No. 9445 ; or
Ms. Patcharee Siriwongsin	CPA No. 9037

The audit fees for the year 2025 are determined at the total of Baht 2,900,000 (two million nine hundred thousand baht). Should there be any other work apart from the normal annual audit work, the Board of Directors shall have the authority to approve extra remuneration as actual.

The Annual General Meeting of Shareholders approved with the majority votes of the shareholders attending the meeting and casting their votes as follows:

Voting	Number of Votes	Percentage (%)
	(1 share = 1 vote)	
Approved	729,805,320	100.0000
Disapproved	0	0.0000
Abstained	0	-
Voided Ballot	0	-
Total	729,805,320	100.0000



## Agenda 9 Other Matters (if any)

-NonePlease be informed accordingly.

Yours sincerely,

(Mr. Suchat Mongkhonaripong)

Chief Executive Officer and Managing Director

Getabec Public Company Limited

บริษัท เจตาแบค จำกัด (มหาชน) 335/7 ถนนครื่นครินทร์ หนองบอน ประเวศ กรุงเทพฯ 10250

โทรศัพท์ : (66) 02 366 0400 โทรศาร : (66) 02 366 0399 ทะเบียนเลขที่ 0107558000407

 $w\ w\ w\ .\ g\ e\ t\ a\ b\ e\ c\ b\ o\ i\ l\ e\ r\ .\ c\ o\ m$